

Wednesday 24 May 2023

iMatter and raising concerns The 2023 iMatter questionnaire launched on Monday and we have already had an amazing 5362 responses. That's roughly 28% of you; thank you so much for taking the time to share your feedback.

This year, in addition to the normal iMatter questions, we want to know how confident you feel to raise concerns in the workplace. There are two questions about this:

- *I am confident that I can safely raise concerns about issues in my workplace.*
- *I am confident that my concerns will be followed up and responded to.*

These questions were developed in partnership. They are not reported at team level; results will be included in directorate or portfolio reports. These questions are not mandatory, though we do encourage you to answer them.

As an organisation, we are committed to fostering and maintaining a culture which responds to concerns raised in a supportive and caring manner. There are a range of ways in which you can raise a concern: directly with your line manager/team leader, with the HR team, with a staff side representative, or via whistleblowing. [Further information is available on the HR intranet page](#) (networked devices only).

Culture Collaborative Colleagues from across NHS Grampian and the HSCPs are invited and encouraged to attend the next Culture Collaborative session next Wednesday (31 May) between 2-3.20pm. The focus of this session is Commitment to Culture. This is a forum which is open to anybody, irrespective of your role. If you are interested in attending, please contact gram.culturematters@nhs.scot all are welcome to join.

Datix team contact details A reminder from the Datix Administration Team, to please use the email address gram.datixadmin@nhs.scot when making requests for Datix Training, password resets, permissions changes, or any other Datix-related matters.

Reminder - Funded Research Training Opportunities for Allied Health Professionals A range of exciting research training opportunities are currently available for NHS Grampian AHPs, funded by NHS Grampian Charity, RGU School of Health Sciences, and JBI. If you are an AHP employed by NHS Grampian and have an interest in research & evidence-based practice, please take a look at the flyer below and consider applying – the opportunities are:

- Part-time PhD studentship (fees-only)
- STAR Research Internships (salary backfill 1 day/week)
- Comprehensive Systematic Review Training & Support Programme

Applications must be submitted by 18 June; you can contact Kay Cooper, Clinical Professor Allied Health Professions, for further information, informal discussion, and to request application forms k.cooper@rgu.ac.uk

Research training opportunities for AHPs

 <p>Part-time PhD Studentship</p>	 <p>STAR Research Internship Getting STARted in research</p>	 <p>JBI AHP Evidence Synthesis Fellowship</p>
<p>Funded jointly by NHS Grampian Charity & RGU School of Health Sciences.</p> <p>One studentship available in 2023, will be repeated in 2024 & 2025.</p> <p>Funding covers tuition fees; candidates need to be able to commit to part-time study (18-hours per week recommended).</p> <p>Any qualified AHP can apply. Must meet entry requirements for RGU PhD, demonstrate an interest in research/ research career and propose a topic that clearly links to NHS Grampian priorities.</p>	<p>Funded by NHS Grampian Charity, two internships are available in 2023, which will be repeated in 2024 & 2025.</p> <p>Funding covers salary backfill (at mid Band 7) one day per week for 12 months.</p> <p>Internships are flexible and can include activities such as: being embedded in an existing research team; working with a mentor to conduct a systematic or scoping review; developing the knowledge and skills to complete a PhD studentship or fellowship application; conducting an evidence implementation project.</p> <p>Topics must clearly align to NHS Grampian priorities.</p>	<p>Funded by JBI Brighter Futures Grant Program. 10 Fellowships are available in 2023 only.</p> <p>Funding covers:</p> <ul style="list-style-type: none"> • 5-day systematic review training programme at RGU • Systematic Review Software • Structured 18-month programme to support completion of review • Writing retreat to support journal manuscript preparation • Travel expenses to attend workshops & writing retreat <p>Funding does not cover Fellows' study time; will need to be negotiated with line-manager and/or conducted in own time. Topics must clearly link to NHS Grampian priorities.</p>

Closing date for all applications is **18th June 2023**

For information and application forms please contact
Kay Cooper (k.cooper@rgu.ac.uk)

RGU School of Health Sciences & NHS Grampian

We Care Wellbeing Wednesday We have several training and wellbeing sessions for you to get involved in, over the next week. These include (booking links require a Turas log-in):

- Thursday 25 May: [Guided Journaling](#), 8-8.30am
- Monday 29 May: [Relaxation Workshop](#), 2-3.30pm
- Tuesday 30th May:
 - [Stress Awareness](#), 2-3.30pm
 - [Guided Journaling](#), 5-5.30pm;
 - Home Energy Scotland Drop-in Sessions (ARI Orange Zone Café), 10.30am-12.30pm
 - #SpacesForListening, 8-9am, (contact Agnieszka.stephen@nhs.scot).

If you have any questions, or want to find out more, please contact us on gram.wecare@nhs.scot

- **Joyful June 2023** The 'Action for Happiness' June 2023 is now available, with different methods to help you look for what's good in each day of 'Joyful June'. [You can view the calendar here](#) or use the QR code if you are viewing a printed version of the brief.



Tune of the day Today's request goes out to Pat Johnstone in the south Torry community nursing team. The rest of the team let slip you are celebrating a big birthday today. They wanted to send you their very best wishes, and we join them in that! Katherine and the gang have requested The Everly Brothers and [All I Have To Do Is Dream](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot