

Thursday 9 November 2023

Leadership change at NHS Grampian As announced earlier today, chief executive, Prof. Caroline Hiscox, has been appointed to the interim chief executive post at NHS Tayside, taking up the role from December.

NHS Grampian chair Alison Evison added: “Caroline’s inclusive management style and patient-centred approach has served NHS Grampian well and contributed hugely to our organisation’s positive culture.

“Caroline has worked to develop a whole system approach to better serve our residents across Grampian and her appointment to NHS Tayside will give opportunities to consider regional partnerships. I wish Caroline every success in her new role.”

The full announcement can be [read here](#).



Chief Executive Caroline Hiscox has [recorded a message](#) for colleagues in addition to today's scheduled Q&A session.

You can view Caroline's reflections on the change at [00:04](#).

The usual timestamps for individual topics./questions for today's Q&A are listed below:

[04:18](#) Summer Uniform - brief progress update

[06:03](#) Cleaning of stairwells in Lady Helen Car Park

[07:52](#) HCSW Band 3 Upgrade - Any update?

[12:56](#) Any plans for more NHSG staff nursery places?

[17:31](#) What about a distinct uniform for housekeepers?

[21:00](#) Nursing leadership uniforms being worn inappropriately?

[23:47](#) Parking Fines and signage at Foresterhill

[25:55](#) Could NHSG staff use University car park near Aberdeen Dental School?

[28:40](#) Any update on a change of use planning application for the Lady Helen Car Park to allow NHSG staff to park there in the future

[33:30](#) Salary sacrifice car leasing for NHS staff and any update on electric cars salary sacrifice?

[37:11](#) Adult Autism Assessment Capacity*

[42:15](#) Benefits of HEPMA for NHSG

*Further information on support available for staff with their wellbeing is available at:

<https://www.nhsgrampian.org/your-health/wecare/wecare-i-need-support/>

The December "Ask Caroline" is scheduled for Thursday 8th December and to put your question to Caroline or give feedback email: gram.communications@nhs.scot (Please indicate if you would like your question to be anonymous).

NHS Scotland Global Citizenship Programme This programme aims to increase NHS Scotland's global health contribution, by making it easier for all NHS staff to participate in global citizenship, both here in Scotland and overseas. It was formally launched in June 2018. Lead Champions are in each NHS Health Board and work to encourage and support global citizenship within their local network. The Global Citizenship programme is hoping to widen participation and engagement through all staff groups. Interested staff can join either:

- The Champions Register - For staff actively engaged in global citizenship & global health work, who recognise the benefits to themselves, NHS Scotland and partners, are keen to share ideas, experiences, difficulties, practical solutions and act as advocates for global citizenship.
- The People Register – For staff interested in becoming involved, but with no (or limited) experience, wanting to find out about opportunities for local or national networking and information events or who can identify champions within their board as a first port of call for further information.

To find out more, get in touch via gram.workforce@nhs.scot and/or visit [Welcome - NHS Scotland - Global Citizenship \(scottishglobalhealth.org\)](http://www.scottishglobalhealth.org)

Doctors and Dentists in Training (DDiT) iMatter Are you a Doctor or Dentist in Training on placement in NHS Grampian or Clinical Fellow working in NHS Grampian? We are asking for your feedback and views about your experiences working here. You received the iMatter DDiT questionnaire by email on 30th October and still have until have until 20th November to complete it. It takes no more than 5 minutes to complete. An amazing 30% have responded so far, thank you.

To find out more about DDiT iMatter visit DDiT TURAS pages or our intranet page here. [Pages - DDiTiMatter \(scot.nhs.uk\)](#) You can contact us about DDiT iMatter at gram.imatter@nhs.scot

Tune of the day You don't need us to tell you that on this day in 2011 local songstress Emeli Sande was top of the UK charts, along with Professor Green with their hit [Read All About It](#) – so it's our tune today.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot